

## Dr. Jennifer R. Madden THE RESEARCH SUGGESTS



1. Grant Writing FUNdamentals (7/24/24) •

next steps on the **JOURNEY** 

Grant Writing
Toolkit
(TODAY!)

- 3. Strategic Planning FUNdamentals (10/24/24) -
  - 4. Strategic Planning Toolkit (11/7/24) -
  - 5. Organizational Goal Setting (2/6/25) -
- 6. Planning your Work, Working your Plan (2/20/25) -



#### **ABOUT ME**

Dr. Jennifer R. Madden

Dean, School of Business & Professor of Management Paul Barber Chair of Design & Innovation Linfield University

President, Leverage Point Development

**Education:** Case Western Reserve University

PhD — Weatherhead School of Management

MNO — Master of Nonprofit Management

BA — Economics & American Studies

Certified Fraud Examiner (CFE)

Emotional and Social Competency Inventory (ESCI) Accredited 2022 & 2020 John A. Yankey MNO Outstanding Teacher of the Year

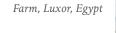
Gifts: Design Thinker, Strategist, Collaboration Maker, Solution Finder, Bring Ideas to Fruition

Author: Inter-Organizational Collaboration by Design (Routledge Critical Studies in Public Management Series)



Linfield University, McMinnville, OR

IRSPM Conference, Rome, Italy



Mkhomazi Wilderness, Lesotho ("Wakanda")

# IN SEVEN (7) WORDS OR LESS, DESCRIBE YOUR ORGANIZATION

- ➤ Many names
  - ➤ Grant
  - ➤ NOFA Notice of Funding Availability
  - ➤ RFP Request for Proposals
  - ➤ RFQ Request for Qualifications
  - ➤ RFA Request for Application
  - ➤ FOA Funding Opportunity Announcement
- ➤ **Pro Tip:** Read the proposal guidelines thoughtfully

- ➤ Look for key phrases in the proposal guidelines
  - ➤ Must
  - ➤ Recommendations / Examples / Numbers of Examples
  - ➤ Checklists
  - ➤ Timelines (start date/end date)
  - ➤ Amounts (or limits)
  - ➤ Match requirements / reimbursement
- ➤ **Pro Tip:** Mark-up the proposal to identify key areas



### BUDGETS

When you know your numbers you know your business...







- ➤ Personnel
  - ➤ Salaries & Wages
  - ➤ Fringe Benefits
  - ➤ Consultants & Contract Services
- ➤ Non-Personnel
  - ➤ Space Costs
  - ➤ Rental, Lease or Purchase of Equipment
  - ➤ Consumable Supplies
  - ➤ Travel
  - ➤ Telephone
  - ➤ Other Costs



#### FRINGE BENEFITS

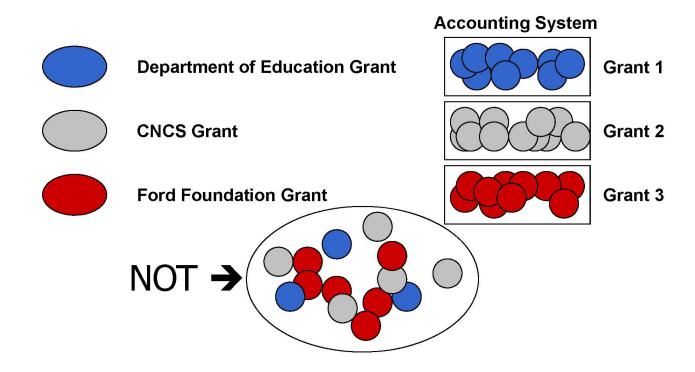
Mandated Benefits:
Benefits required by state in which
you are located (e.g., Workers'
Compensation)

Social Security (FICA) & State Insurance Taxes

Voluntary Benefits:
Benefits your organization can provide (e.g., medical, dental, disability and life insurance, private retirement programs, work-related educational benefits, etc.)

#### ALLOWABLE, REASONABLE & ALLOCABLE

- ➤ Allowable—A cost within award limitations consistent, documented, reasonable & allocable
- ➤ Reasonable—A cost that does not exceed what a prudent person would do under the circumstances at the time the decision
- ➤ Allocable—Treated consistently with other costs incurred for the same purpose in like circumstances and benefits the award and can be distributed proportionally to the benefits received



### **ACCOUNTING SYSTEMS**

Must Properly Segregate Funds



### REVENUE & FUNDRAISING

Fundraising, corporate partnerships/sponsorships, and events help generate revenue for a nonprofit organization this includes: Donated Income (e.g., donations), Contributed Income (e.g., grants, gifts), and Earned Income (e.g., fee for services). Another resource is in-kind contributions (non financial goods or professional services)

- ➤ Understand the power of your budget. Remember, when you know your numbers, you know your business.
- ➤ Key Terms:
  - ➤ Budget and Actual
  - ➤ Budget and Budget Narrative
  - ➤ Cash Expense and In-Kind Expenses
  - ➤ Budget and Fund Development Strategy
- ➤ **Pro Tip:** Love your budget





https://docs.google.com/spreadsheets/d/ 1q5ywSATbiBPKBI7Usuwt28vs-Tbp8IqBt5h0S2t0YAU/edit?usp=sharing

- ➤ Organize your grant writing to create efficiency in grant submissions
- ➤ Remember the multiplier from the Fund Development Strategy (to secure 6 grants you may need to submit 24)
- ➤ Don't take "No" personally (learn from your "Yes" and your "No")
- ➤ "No" this year does not mean "No" forever
- ➤ Move from "No" to "Know"
- ➤ Leverage your "Yes"
- ➤ **Pro Tip:** Keep an abundance mindset



### FLUXX

### Candid.

#### **TOOLS**

- ➤ <a href="https://www.ecivis.com/">https://www.ecivis.com/</a>
- ► <a href="https://www.fluxx.io/">https://www.fluxx.io/</a>
- ► <a href="https://candid.org/">https://candid.org/</a>





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### **INSURANCE**





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#### **INSURANCE**

- ➤ Commercial General Liability
- ➤ Professional Liability
- ➤ Automobile Liability
- ➤ Workers' Compensation
- ➤ D&O (Directors & Officers) Insurance (for your board)
- ➤ **Pro Tip:** Look for insurance in the marketplace (broker)
- ➤ Insurance Broker Examples:
  - ➤ <a href="https://www.coverwallet.com/">https://www.coverwallet.com/</a>
  - ➤ <a href="https://www.insureon.com/">https://www.insureon.com/</a>



#### **GRANTS WRITING: KEY COMPONENTS OF THE GRANT PROPOSAL**

- ➤ #1 Summary
- ➤ #2 Introduction
- ➤ #3 Needs Statement
- ➤ #4 Objectives
- ➤ #5 Methods
- ➤ #6 Evaluation

- ➤ #7 Sustainability
- ➤ #8 Budget
- ➤ #9 Partners & Letters of Support
- ➤ #10 Critical Tools
  - ➤ a. ABCDs of Successful Collaboration
  - ➤ b. Data & Research
  - ➤ c. SMART Objectives
  - ➤ d. Design Tools (Canva, Mural...)
  - ➤ e. SWOT Analysis
  - ➤ f. Logic Model



#### Next in the Capacity Building Training Series

10:00 AM to 11:30 AM

Tuesday, July 30th — Grant Writing Toolkit

Thursday, October 24th — Strategic Planning FUNdamentals

Thursday, November 7th — Strategic Planning Toolkit

Thursday, February 6, 2025 — Organizational Goal Setting

Thursday, February 20, 2025 — Planning your Work, Working your Plan



Thank You! **Dr. Jennifer R. Madden** 

