

1. Restorative justice activities to mitigate trauma caused by the War on Drugs

Environmental Prevention Strategies	Current reality	Antidote (An antidote is a remedy or other agent used to neutralize or counteract the effects of a poison - in this case racism)
Messages		Ex: Messages throughout the community communicate the critical nature of restorative justice activities to mitigate the trauma caused by the war on drugs.
Access	Ex: No current restorative justice activities in place in community	Ex: QR codes in youth friendly spaces to bring youth to learn more and share about restorative justice practices.
Social Norms	Ex: Some adults say “Youth just need to follow the rules and if they don’t, there’s consequences”	
Policies		Ex: Lead policy campaign to ask City Council to set aside money in annual budget to support restorative justice activities to mitigate trauma caused by the War on Drugs.

2. Increase youth civic engagement to mitigate trauma caused by the War on Drugs

Environmental Prevention Strategies	Current reality	Antidote (An antidote is a remedy or other agent used to neutralize or counteract the effects of a poison - in this case racism)
Messages	Ex: Limited messages across the community promoting civic engagement	Ex: Permanent billboard messages that promote civic engagement in communities
Access		Ex: The use of school databases to communicate monthly civic engagement opportunities to youth and their guardians/parents
Social Norms	Ex: Some adults say: "Youth are apathetic and don't care" or Some adults say: "Youth lack life experience to make decisions about their communities"	
Policies		<p>Ex: Lead a campaign to pass a resolution with the Board of Education to acknowledge the impacts of the war on drugs on young people and communities.</p> <p>Ex: Lead a school-wide campaign with the Board of Education to ensure all 12th grade students receive a "Voting Workshop" to teach them how to register, how to interpret a voter guide, and how to encourage others to vote.</p>

3. Deepen cultural connections, restorative justice, career development and activities that promote holistic health to mitigate trauma caused by the War on Drugs.

Environmental Prevention Strategies	Current reality	Antidote (An antidote is a remedy or other agent used to neutralize or counteract the effects of a poison - in this case racism)
Messages	Ex: Limited messages promoting holistic health	
Access	Ex: Limited access to cultural connections, restorative justice, career development, activities that promote holistic health	
Social Norms		
Policies		<p>Ex: Lead a policy campaign with City council to name a Cultural District to honor rich cultural traditions, increase access to holistic health, develop restorative justice lens, and increase career development access.</p> <p>Ex: Lead a policy campaign with the school board to redefine health classes in middle school to holistic health classes that engage community leaders.</p>