



Welcome!

Youth & Adult Partnerships



TRAINING & CONSULTING SERVICES
BY YOUTH LEADERSHIP INSTITUTE



YOUTH LEADERSHIP INSTITUTE
Use Your Voice



We want to acknowledge that we are on the traditional territory of many Indigenous Nations.

Native Land brings about discussions of colonization, land rights, language, and Indigenous history tied to our personal histories.

Looking at the land from an Indigenous perspective means acknowledging that the land is a living being - this understanding both gives us insight into and increases our awareness of how we treat and interact with the land.

via Native-Land.ca

We invite each of you to share the land you are currently on in the chat.

Our Offices:

Marin - **Me-Wuk (Coast Miwok) Land**

San Francisco & San Mateo - **Muwekma, Ohlone, & Ramaytush Land**

Merced, Madera, & Fresno - **Yokuts Land**

Long Beach - **Tongva (Gabrieleno) Land**

Eastern Coachella Valley - **Cahuilla Land**

Youth Leadership Institute

Young people – particularly youth of color and their allies – are deeply motivated to address inequities in their communities.

At Youth Leadership Institute, young people realize their power by learning to use their voices to create meaningful change.

Learn more at yli.org.



MEET OUR TEAM

Youth & Adult Partnerships



Patty Barahona
Chief Executive Officer



Yami Rodriguez
TCS Trainer



Montserrat Garcia Bedolla
Southern CA Director



Yante Turner
Trainer & Consultant



Elaine Aguilar
Executive Assistant



Kody Stoebig
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Fátima Ramirez
Senior Social Media Coordinator



Introductions

In the chat, share your:

- Name & Pronouns
- Your go to song to get yourself in a good mood



Community Agreements

TAKE CARE OF YOURSELF

MUTE WHEN YOU'RE NOT
SPEAKING

EMBRACE THE AWKWARDNESS

BE PRESENT TO LISTEN AND
LEARN

TAKE SPACE, MAKE SPACE

HAVE FUN!

USE "I" STATEMENTS



Elevate Training



← Click here to add a post it note

← Click here to add a text box





Community Builder

BUILD YOUR DREAM COMMUNITY

Drop a post it note on the jamboard with your words or images.

The possibilities are endless!
Let your creativity shine!



- What was it like to build the community as a group?
 - Easy? Hard? Why?
- What strategies did you use?
 - What worked? What didn't?
- What was your group dynamic like?
- What are your strengths as a group?
- What did each of you bring or contribute to the group?





Youth & Adult PARTNERSHIPS



Youth & Adult Partnerships

Youth and adults share **equally**
in the decision making process

Youth and adults achieve better
results **working together vs apart**

Meaningful and authentic roles for
both youth and adults

Youth and adults **learn together and
serve as resources** for one another

Youth and adults **treat each other
with respect**

Hart's Ladder

What is it?

- Developed by Roger Hart
- Measures young people's participation and the increasing levels of power and control over decision making that they have

Why do we use it?

- To measure our work
 - the ways in which our activities, our workshops, our campaigns, and the policy solutions we choose, provide opportunities for adults to share power with young people



Hart's Ladder

Youth and Adult Initiated and Directed

→ Designed and run by youth and adults in full partnership

Youth Initiated, Shared Decisions with Adults

→ Designed and run by youth who share decisions with adults

Youth Initiated and Directed

→ Designed and run by youth and decisions made by youth

Adult Initiated, Shared Decisions with Youth

→ Designed and run by adults who share decision-making with youth

Consulted and Informed

→ Designed and run by youth who consult with youth, youth make recommendations that are considered adults

Assigned, but Informed

→ Youth did not initiate, but understand and have some sense of ownership

Tokenism

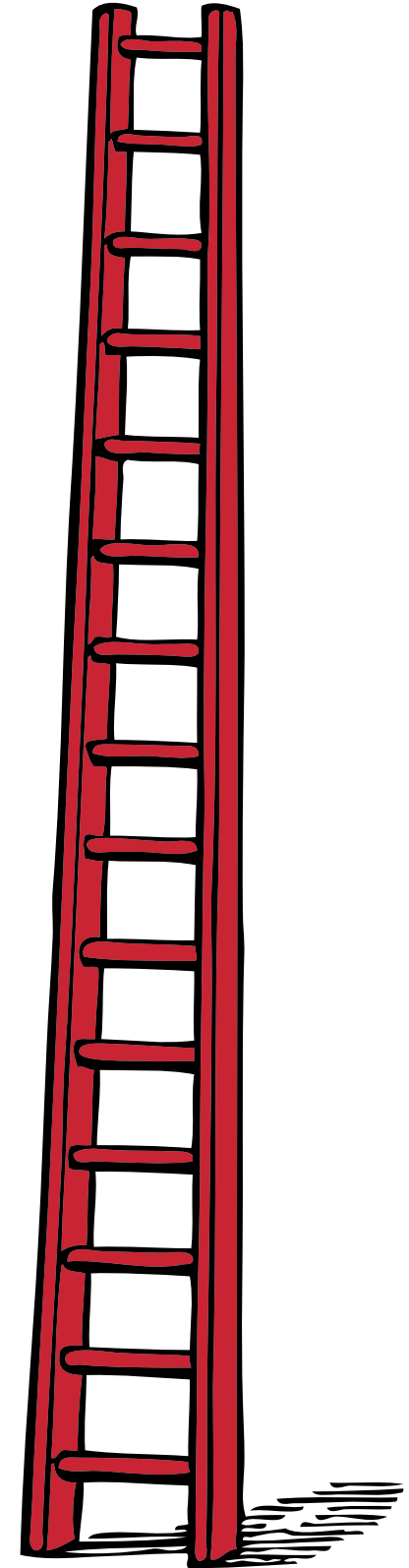
→ Symbolic representation by few - may not have a genuine voice, may be asked to speak for the group they represent

Decoration

→ Adults use youth to promote or support a cause without informing youth, youth are not involved in design or decision-making

Manipulation

→ Youth involvement used by adults to communicate adult's messages



Youth & Adult Partnerships



Hart's Ladder

- We continuously use this tool to assess where we are at one point in time — and reflect on how we can move to the next rung on the ladder
- Remember, our work fluctuates on this ladder — it is not stagnant
- We want to offer this tool as a reflection tool for you and your team
- This tool can also be used with young people and would give you great insight into how youth view the power you share with them



Your Turn

Using the Hart's Ladder handout (linked in the chat), think about an example in your program and where it falls on Hart's Ladder.

How might you shift to the next rung on the ladder?





Activity Time

In your groups, please discuss the following questions:

- What are the features of healthy & equitable Youth & Adult Partnerships?
- What are barriers to healthy & equitable Youth & Adult Partnerships?





Youth Power Poll

Youth advocacy
exposes root issues

AGREE



DISAGREE





Youth Power Poll

Youth advocacy
involves systems-
change work

AGREE



DISAGREE





Youth Power Poll

Youth advocacy includes
meaningful youth &
adult partnerships

AGREE



DISAGREE





Youth Power Poll

Youth advocacy
shifts power

AGREE



DISAGREE





5 Minute Break

Why Invest In Developing Youth/Adult Partnerships?



Youth Advocacy in Action

Youth & Adult Partnerships



Bay Area youth & adult partner to get transportation for young folks to be able to go to school & work!

What ideas do
you have for
engaging
youth in your
work?



TRAINING EVALUATION



THANK YOU