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# Hart's Ladder

**Youth and Adult Initiated and Directed**

→ Designed and run by youth and adults in full partnership

**Youth Initiated, Shared Decisions with Adults**

→ Designed and run by youth who share decisions with adults

**Youth Initiated and Directed**

→ Designed and run by youth and decisions made by youth

**Adult Initiated, Shared Decisions with Youth**

→ Designed and run by adults who share decision-making with youth

**Consulted and Informed**

→ Designed and run by youth who consult with youth, youth make recommendations that are considered adults

**Assigned, but Informed**

→ Youth did not initiate, but understand and have some sense of ownership

**Tokenism**

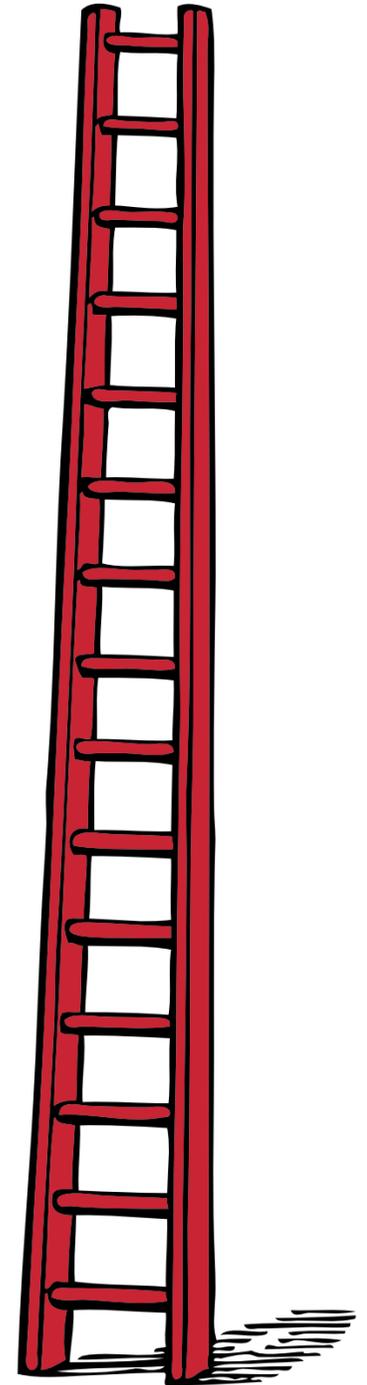
→ Symbolic representation by few - may not have a genuine voice, may be asked to speak for the group they represent

**Decoration**

→ Adults use youth to promote or support a cause without informing youth, youth are not involved in design or decision-making

**Manipulation**

→ Youth involvement used by adults to communicate adult's messages



Youth & Adult Partnerships

