Hart's Ladder

Youth and Adult Initiated and Directed → Designed and run by youth and adults in full partnership

Youth Initiated, Shared Decisions with Adults → Designed and run by youth who share decisions with adults

Youth Initiated and Directed → Designed and run by youth and decisions made by youth

Adult Initiated, Shared Decisions with Youth → Designed and run by adults who share decision-making with youth

Consulted and Informed → Designed and run by youth who consult with youth, youth make recommendations that are considered adults

Assigned, but Informed → Youth did not initiate, but understand and have some sense of ownership

Tokenism → Symbolic representation by few - may not have a genuine voice, may be asked to speak for the group they represent

Decoration → Adults use youth to promote or support a cause without informing youth, youth are not involved in design or decision-making

Manipulation → Youth involvement used by adults to communicate adult’s messages